

# What is the Enneagram?

Ennea = 9

Gram = What is written / point

Archetypal model

Development driven

- ▶ Complex and dynamic
- ▶ Based on Motivations
- ▶ Builds self-awareness
- ▶ Uncovers patterns
- ▶ Shapes our response to the world and stress
- ▶ Shows development path
- ▶ Links to defences, EQ, SQ, coping styles, social styles



# Some of Our Clients and Users of IEQ



PSG GROUP LIMITED



health  
Department:  
Health  
REPUBLIC OF SOUTH AFRICA

The logo for EY, featuring the letters 'EY' and the tagline 'Building a better working world'.



The logo for Aurecon, featuring a stylized green and black 'A' icon above the text 'aurecon'.



DISTELL



The logo for EOH, featuring a stylized 'E' icon above the text 'EOH'.

The logo for ICAS, featuring a stylized 'I' icon above the text 'ICAS'.



WORLDVIEW  
ACADEMY  
FOR ORGANISATIONAL CHANGE



# Why use the IEQ?

- ▶ Accuracy for the IEQ is at 95%, which makes it the global leader in reliability and validity.
- ▶ We have 350+ accredited practitioners from all over the world.
- ▶ Our report is comprehensive and provides data from multiple lenses that, alongside the Enneagram, includes any current context to help more accurately pinpoint development interventions. This deepens the level of learning and ROI from the leadership intervention.
- ▶ The IEQ uses cutting edge technology that is dynamically adaptive, and therefore reduces the time taken to obtain quality data for the report.
- ▶ The IEQ is our core business. We work in an agile way and have a team of specialists dedicated to this product to continuously iterate and improve the technology, questionnaire and reports.
- ▶ We contract in some of the top global Enneagram teachers and theorists to review our products on a regular basis to ensure we remain a global leader in this field.
- ▶ Integrative Enneagram Solutions sponsor and organise the annual South African Enneagram Conference, which is a globally recognised event. We facilitate global Enneagram community of practice events around the world.
- ▶ The IEQ will add value to the following organisational interventions:
  - ▶ Engagement
  - ▶ Change Management
  - ▶ Organisational culture
  - ▶ Team Development
  - ▶ Resilience